



VICE PRESIDENT OF RESERVOIR ENGINEERING

www.rexenergy.com

Rex Energy is a publically traded independent energy company in the acquisition, production, exploration and development of oil and gas, with properties concentrated in the Appalachian, Illinois and the Permian regions of the United States. We pursue a balanced growth strategy of exploiting our sizable inventory of lower-risk developmental drilling locations, pursuing our higher-potential exploration drilling prospects, and actively seeking to acquire complementary oil and natural gas properties. The company is headquartered in State College, Pennsylvania with offices in Canonsburg, Pennsylvania, Bridgeport, Illinois and Midland, Texas. Rex Energy is traded on the NASDAQ exchange under the ticker symbol REXX.

We are currently seeking a **Vice President of Reservoir Engineering** which will be based at our headquarters office in State College, PA. The VP of Reservoir Engineering will be responsible for managing the corporate reserves determination & reporting processes and providing reservoir engineering support to the company's regional Business Units with occasional travel to the company's regional offices listed above. This position will report to the Chief Executive Officer.

The ideal candidate will have at least 10 plus years experience with reservoir engineering within the oil & gas industry along with a Bachelor's or Masters Degree in Petroleum Engineering or equivalent.

Responsibilities:

- Manage the company's reserve analysis and reporting processes in full compliance of SEC requirements. Maintain a comprehensive company-wide Reserves Governance Model inclusive of 3P reserves.
- Coordinate development of the company's annual reserve report in conjunction with all regional offices and the company's outside engineering consultants. Prepare quarterly reserves assessment reports aligned with the company's performance measurement system.
- Perform and/or lead reservoir analysis in support of regional development activity. Recommend development opportunities that monetize the company's probable and possible reserve base.
- Lead regional technical teams in creating long-term development plans for major assets.
- Analyze potential acquisition candidates and prepare reserves valuations.
- Mentor and facilitate professional development of junior technical staff members.

Skills:

- **Technical Skills:** Reservoir engineering and reservoir management skills are essential. Experience with SEC reserves reporting strongly preferred. Gas reservoir and EOR reservoir engineering experience desirable.
- **Computer Skills:** Demonstrated fluency with MS suite of office tools. Experience with ARIES (Halliburton/Landmark) software strongly preferred.
- **Communication:** Ability to concisely and effectively communicate (interpersonal and

written) across all levels of the organization. Effectively lead and achieve results from a multifunctional, dispersed work force.

- Business Acumen: Ability to interpret lease operating statements, track business performance, and make course correction recommendations as needed.
- Initiative: Willing to challenge the status quo. Seeks out new and innovative means to add value.
- Flexibility: Ability to multi-task and work in a growing team environment.

Our success is the result of our seasoned and diversified employee base, comprising expert personnel who use the latest technologies and apply sound business practices. We have grown by challenging our employees to be innovative and creative, and by providing them with the necessary tools. Our employees are rewarded for their hard work and success.

This position is a senior management level position in the company. Rex Energy Corporation will provide a competitive compensation & benefits package including equity incentives for the right individual. Relocation assistance is available. To apply please submit a cover letter and resume to Bill Cowan, Human Resources Manager at jobs@rexenergycorp.com EOE.